

## Annex



**Ustaz Nor Razak Bin Bakar** will conclude his 26-year journey in public service on 31 January 2026. From his early days when he joined as ROMM Deputy Registrar in 1999, and subsequently as Registrar since October 2019, his career reflects not just professional growth, but a heartfelt dedication to making administration of Muslim Law more accessible and impactful for everyone. What truly sets him apart is his leadership philosophy rooted in integrity, compassion, and effective governance, particularly evident when he led his team through the challenging COVID-19 pandemic.

Ustaz Nor Razak has played a pivotal role in further strengthening Bersamamu, ROMM's flagship programme which will reach its 7th year in July 2026, having touched approximately 36,000 Muslim couples. He has been instrumental in enhancing ROMM's services through the Our Marriage Journey System, digitising the end-to-end marriage application process with innovations including online declaration for eligible couples, marriage registration by Kadi/Naib Kadi online, and issuance of digital certificate of marriage to couples. His influence extends beyond administrative excellence to religious thought leadership, where he has contributed to conferences, forums, and articles with fellow Asatizah through Bersamamu's collaboration with Berita Harian.

While he is stepping down on 31 Jan 2026, Ustaz Nor Razak's passion for community service continues through his recent appointment as Chairman of the Asatizah Recognition Board. In this new role, he will continue nurturing the next generation of Islamic religious teachers, ensuring his wisdom and experience will benefit the community he has served.



**Ustaz Syakir Bin Pasuni** brings over 18 years of distinguished experience in religious and public service to his role as Registrar. He has demonstrated exceptional leadership through his progression from Executive Imam and Mosque Manager while concurrently serving as Naib Kadi for nine years since April 2008, before joining the Registry of Muslim Marriages (ROMM) as Deputy Registrar in 2018.

Ustaz Syakir has deep experience in working closely with the Muslim community and strong grounding in Islamic studies. This is recognised through his appointment as an Associate Member of the Fatwa Committee since 2025.

Ustaz Syakir has played a key role in strengthening service delivery within ROMM, consistently offering forward-looking ideas to enhance the customer journey through digitalisation. His proactive approach has contributed to smoother operations and improved accessibility for the community seeking marriage services. Furthermore, Ustaz Syakir's commitment to thought leadership is reflected in his active involvement in public education and community outreach. He regularly delivers talks on strengthening Muslim families, engages with madrasah students, and conducts marriage preparation programmes. Academically, he holds a degree in Arabic language from Al-Azhar University and a Master of Philosophy from the Centre for Advanced Studies on Islam, Science and Civilisation (CASIS), and is currently pursuing a Postgraduate Diploma in Counselling with PERGAS. As an Accredited Mediator with the Singapore Mediation Centre, Ustaz Syakir brings together scholarly grounding and practical skills to serve the Muslim community effectively.